



Nominee Name

ShreeAjay Nigam

Nominee Job Title

Senior Finance Manager

Nominee Organization

Embassy Council For The Blind

Nominating IAPB member organization

Embassy Council For The Blind

Represented by:

Ajaya Nigam

Nominee Statement

I am writing to recommend Mr ShreeAjay Nigam. He worked with us at Embassy Council for the Blind as a Senior Finance Manager and reported to me in my position as the Director of the organization.

His responsibilities as the Senior Finance Manager has enabled him to demonstrate the following behaviour/ capabilities:

- **Seize business opportunities** - He builds long term client relationships with his clients and colleagues. He demonstrates business and commercial acumen by applying knowledge to clients.
- **Demonstrates curiosity and innovation** - He adapts to changing circumstances and responds to fluid environments. He has proposed and built creative solutions. He is keen to learn and drive through change. He adds value by seeking out new insights and perspectives. Develops new ideas and implements practical solutions.
- **Drive collaboration and inclusion** - He shares knowledge and works across boundaries. He has managed to build positive working relationships internally and externally, culturally sensitive, globally minded and respects the views and opinions of others.
- **Strives for continual improvement** - He demonstrates dedication to delivering services and adding value to clients. He sets ambitious goals and challenges both himself and others through, giving and seeking honest feedback along the way. He continually coaches and develops others and works well under pressure.
- **Quality delivery** - He is passionate about consistently delivering high quality work to meet the organization's needs and the needs of his team.