



**Nominee Name**

BhekiMpilo Mpofu

**Nominee Job Title**

Grants Finance Manager

**Nominee Organisation**

Zimbabwe Council For The Blind

**Nominating IAPB member organisation**

Zimbabwe Council For The Blind

**Represented by:**

Aplos Nyathi

**Nominator Statement**

I am writing to recommend Mr BhekiMpilo Mpofu. He worked with us at Zimbabwe Council for the Blind as a Grants Finance Manager and reported to me in my position as the Director of the organisation.

His responsibilities as the Grants Finance Manager has enabled him to demonstrate the following behavioural capabilities:

- Seizes business opportunities – he builds long-term client relationships with his clients and colleagues. He demonstrates business and commercial acumen by applying knowledge to clients.
- Demonstrates curiosity and innovation – he adapts to changing circumstances and responds to fluid environments. Bheki has proposed and built creative solutions, he is keen to learn and drive through change. He adds value by seeking out new insights and perspectives, develops new ideas and implements practical solutions.
- Drives collaboration and inclusion – Bheki shares knowledge and works across boundaries. He has managed to build positive working relationships internally and externally, culturally sensitive, globally-minded and respects the views and opinions of others.
- Strives for continual improvement – Bheki demonstrates dedication to achieving success and adding value to clients. He sets ambitious goals and challenges both himself and others improve, giving and seeking honest feedback along the way. He continually coaches and develops others and works well under pressure.
- Quality delivery – He is passionate about consistently delivering high quality work to meet the organisations' needs and the needs of his team.